BTP Values Transcript English

British Transport Police, Guardians of the railway, focused on your safety.

Our Values are us at our best.

They support us in achieving our purpose of a world-class Police Force, trusted to provide a safe and reliable railway, by guiding every decision we make, and every action we take.

We built them together because if they aren’t our values, then whose are they?

From Truro to Glasgow, London to Newport the public, partners, rail staff and our colleagues can count on us.

Because our values are in our organisational DNA.

**We are proud to protect.**

We’re a specialist police force, and we’re proud of the unique service we provide the public.

We’re also the only national Force – covering three unique geographies in Wales, Scotland and England.

**We care.**

About the big things, and the small things.

If it matters to our colleagues and the public, it matters to us too.

We’re empathetic and treat everyone with dignity and respect.

We respect and support one another. Making sure we take the time to check in on each other’s wellbeing.

And we put safeguarding victims and the vulnerable at the heart of everything we do.

**We do the right thing.**

**Always.**

And we don’t let anything get in our way.

We act with integrity and professionalism.

Recognising that we can’t operate if we have the trust and confidence of the public.

And we speak up if something doesn’t feel right.

**We strive to be better every day**

We’re always learning and developing, so we can continuously improve.

We make evidence-based decisions in line with the best practice.

We’re take responsibility for our decisions and actions.

That means we own up to our mistakes – and we use reflective practice and Lessons Learned to drive high performance to ensure and deliver better outcomes for the public.

**We are one BTP**

We’re just over 5,000 individuals across 3 countries And connected through our shared Vision.

We value and embrace diversity and are building an inclusive workplace where everyone can be their true selves.

So our Force reflects the communities we serve.

We trust each other and value the contribution of all our colleagues equally.

We’re one team – we collaborate across teams and achieve, and learn together.

We know we can be better at working as one BTP.

Together, we’re committed to achieving this.