

# A rewarding career in public service

At British Transport Police, we recognise that our employees are our most valuable asset; therefore you will have access to a wide variety of financial, wellbeing, work-life balance, food and entertainment, and travel benefits:



## Financial and professional

### Pension

BTP offer a defined benefit scheme which pays out a secure income for life which increases each year.

Defined benefit schemes are referred to as the Gold Standard in the pension industry. These are more secure and generous pension schemes.

### Give As You Earn (GAYE)

A way for you to donate money to your favourite charities directly from your pay, ensuring they receive tax relief.

### Credit Union

BTP have affiliations with mutual companies that provide flexible savings and loan options which include PMAS and MetFriendly.

### Various Bonus Scheme

Eligible employees will receive recognition relating to performance.

### Key Worker housing scheme

Help to buy your own home.

### Salary Sacrifice

A scheme to allow employees to sacrifice salary to save on tax on non-cash benefits including Childcare Vouchers and cycle to work.

### Transport Benevolent Fund

A charity to support employees in the public transport industry.

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## Wellbeing

### Care First

Advice, information and counselling service.

### CSSC Sports and Leisure

A not-for-profit organisation positively promoting health and well-being in the workplace.

### Insurance

Preferential rates from Police Mutual.

### Voluntary discounts

Various discounts available to all BTP employees including Apple and Vodafone.

### **Healthcare Cash Plans**

Benenden Health, Health shield, and Simply Health.

### **Eye Tests**

Contribution towards eye tests and glasses.

## **Work-life balance**

### **Care First**

Advice, information and counselling service.

### **Maternity, Paternity, Adoption leave**

Help for employees who are expecting a child.

### **Vacations**

Discounted rates on selected holidays in the UK and abroad.

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## **Food and entertainment**

### **Gourmet Card**

Discount card opened to employees bi-annually.

### **Blue Light card**

Various discounts to use online and on the high street.

### **Domino's Pizza**

25% discount on delivery / 50% discount on collection (selected stores only).

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## **Travel**

### **Annual Season Ticket**

Loans available for Season ticket travel to work for staff

### **Residential Rail Travel**

Free travel granted to Police officers and PCSO's to and from work BTP police officers are offered travel benefits which allow them to travel to work at a discounted rate. Within a certain range travel is free; the additional travel is then charged at a discounted rate of 75%. Travel entitlement differs dependent on location.

For example, if you are an officer in Birmingham New Street and your train travel to work is 25 miles then you would receive a residential travel card that would allow eight miles of free travel with the remainder of the journey discounted by 75% of what the standard price would be for a ticket.

This is a benefit provided by BTP and the costs paid by BTP for reported as a taxable benefit.

### **Free Bus Travel (Transport for London)**

Free travel for PCSO's within London Areas.

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*Notes: This 'A rewarding career in public service' document was last updated on 23 August 2017*